

**Attachment No. 1 to the Notice of Convening an Ordinary General Meeting
of the company MLP Group S.A. seated in Pruszków of May 28, 2025
Draft resolutions of the OGM**

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on examination and approval of the Management Board's report on Company's activities in the
year 2024, the Company's financial statement for 2024, and MLP GROUP'S consolidated financial
statements for 2024**

§1

Acting on the basis of Article 393.1 and Article 395 § 2.1 of the Commercial Companies Code and Article 17.1.a) of the Statute, the Ordinary General Meeting hereby approves:

1. The Management Board's report on the Company's activities in the year 2024;
2. The Company's financial statements for the year 2024 prepared in accordance with the International Financial Reporting Standards for the financial year 2024, beginning on 1.01.2024 and ending on 31.12.2024, comprising:
 - a) Separate statement of profit or loss and other comprehensive income for the period from 1.01.2024 to 31.12.2024, with a net profit of PLN 13 129 thousand;
 - b) Separate statement of financial position as at 31.12.2024, with total assets and total equity and liabilities of PLN 2 701 372 thousand;
 - c) Separate statement of cash flows for the period from 1.01.2024 to 31.12.2024, with net cash increase of PLN 380 304 thousand. Cash at the end of the period amounted PLN 535 419 thousand;
 - d) Separate statement of changes in equity for the period from 1.01.2024 to 31.12.2024, with an equity increase of PLN 13 129 thousand compared to the previous year. Total equity at the end of the period amounted PLN 673 514 thousand;
 - e) Notes to the separate financial statements;
3. The Management Board's report on the activities of the Capital Group of MLP Group S.A. in the year 2024;
4. The MLP Group's consolidated financial statements prepared in accordance with the International Financial Reporting Standards for the financial year 2024, beginning on 1.01.2024 and ending on 31.12.2024, comprising:
 - a) Consolidated statement of profit or loss and other comprehensive income for the period from 1.01.2024 to 31.12.2024, with net profit of PLN 372 187 thousand;
 - b) Consolidated statement of financial position as at 31.12.2024 with total assets and total equity and liabilities in the amount of PLN 6 469 997 thousand;
 - c) Consolidated statement of cash flows for the period from 1.01.2024 to 31.12.2024, with a net cash increase of PLN 323 808 thousand. Cash at the end of the period amounted PLN 668 055 thousand;
 - d) Statement of changes in consolidated equity for the period from 1.01.2024 to 31.12.2024, with an equity increase of PLN 350 558 thousand compared to the previous year. Total equity at the end of the period amounted PLN 2 746 186 thousand;
 - e) Explanatory information to the consolidated financial statements.

§ 2

The resolution shall come into force upon its adoption.

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**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the distribution of profit for 2024**

§ 1

The Ordinary General Meeting of the Company, acting on the basis of Article 395 § 2.2 of the Commercial Companies Code and Article 17.1 d) of the Company's Statutes, decides that the profit for the financial year 2024 in the amount of PLN 13 129 thousand shall be allocated as a retained earnings.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the President of the Management Board of the
Company**

§ 1

Acting on the basis of Article 393 .1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Radosław T. Krochta - President of the Management Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Vice - President of the Management Board of the
Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2.3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Michael Shapiro – Vice - President of the Management Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

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**Resolution No. [●]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Member of the Management Board of the Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Tomasz Zabost – Member of the Management Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [●]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Member of the Management Board of the Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Ms Monika Dobosz – Member of the Management Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [●]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Member of the Management Board of the Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Ms Agnieszka Gózdź – Member of the Management Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [●]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Chairman of the Supervisory Board of the Company**

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§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Shimshon Marfogel - Chairman of the Supervisory Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Vice - Chairman of the Supervisory Board of the
Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Eytan Levy — Vice - Chairman of the Supervisory Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Member of the Supervisory Board of the Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Oded Setter - Member of the Supervisory Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Member of the Supervisory Board of the Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company

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hereby approves duties performed by Mr Guy Shapira - Member of the Supervisory Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Member of the Supervisory Board of the Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Maciej Matusiak - Member of the Supervisory Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the approval of duties performed by the Member of the Supervisory Board of the Company**

§ 1

Acting on the basis of Article 393.1 in connection with Article 395 § 2. 3 of the Commercial Companies Code and Article 17.1 e) of the Company's Statute, the Ordinary General Meeting of the Company hereby approves duties performed by Mr Piotr Chajderowski - Member of the Supervisory Board of the Company - in the financial year ended 31 December 2024.

§ 2

The resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on appointment of a Member of the Supervisory Board of the Company**

§ 1

1. Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Art. 17.2.1), 18.3 and 18.11 of the Company's Statute, the Ordinary General Meeting of Shareholders hereby appoints [_____] as a Member of the Supervisory Board on a next three year joint term of office.
2. The Ordinary General Meeting of the Company states that [_____] the member of the Supervisory Board appointed by this resolution is appointed as an Independent Member within the meaning of Article 129 par. 3 of the Act of May 11, 2017 on auditors, audit firms and public supervision (i.e., Journal of Laws 2024, item 1035, as amended) and Article 18.12 of the Company's Statute, and

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that he/she has submitted to the Company a written statement on meeting the qualification requirements set forth in Art. 129 par. 1 and 3 of the aforementioned Act and in 18.12 of the Company's Statute.

§ 2

The resolution shall come into force upon its adoption.

Justification:

In connection with the expiration of the 3-year term of office of the Supervisory Board of the Company and the expiration of the mandates of the members of the Supervisory Board as of the date of the Ordinary General Meeting of Shareholders approving the financial statements for the financial year 2024, it is required to appoint members of the Supervisory Board for another term of office.

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of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the appointment of a Member of the Supervisory Board of the Company**

§ 1

1. Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Art. 17.2.1), 18.3 and 18.11 of the Company's Statute, the Ordinary General Meeting of Shareholders hereby appoints [] as a Member of the Supervisory Board on a next three year joint term of office.
2. The Ordinary General Meeting of the Company states that [] the member of the Supervisory Board appointed by this resolution is appointed as an Independent Member within the meaning of Article 129 par. 3 of the Act of May 11, 2017 on auditors, audit firms and public supervision (i.e., Journal of Laws 2024, item 1035, as amended) and Article 18.12 of the Company's Statute, and that he/she has submitted to the Company a written statement on meeting the qualification requirements set forth in Art. 129(1) and (3) of the aforementioned Act and in 18.12 of the Company's Statute.

§ 2

The resolution shall come into force upon its adoption.

Justification:

In connection with the expiration of the 3-year term of office of the Supervisory Board of the Company and the expiration of the mandates of the members of the Supervisory Board as of the date of the Ordinary General Meeting of Shareholders approving the financial statements for the financial year 2024, it is required to appoint members of the Supervisory Board for another term of office.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the report of the Supervisory Board's on the remuneration of the Members of the Management
Board and Supervisory Board in the financial year 2024**

§ 1

Acting pursuant to Article 90g(6) of the Act of 29 July 2005 *on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies* (consolidated text, Journal of Laws of 2024 item 620, as amended), the Ordinary General Meeting of Shareholders of

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the Company, having reviewed the Report of the Supervisory Board on the Remuneration of the Members of the Management Board and the Supervisory Board in the financial year 2024 and having familiarised itself with the auditor's assessment as regards the inclusion therein of the information required pursuant to Art. 90g sections 1-5 and 8 of the above mentioned Act, gives a positive opinion on the Report submitted by the Supervisory Board.

§ 2

This resolution shall come into force upon its adoption.

**Resolution No. [•]
of the Ordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered office in Pruszków
on the amendment of art. 21.2 g) of the Company's Statute**

Acting pursuant to Article 430 § 1 and § 5 of the Commercial Companies Code, the Ordinary General Meeting of the Company, hereby adopts a resolution with the following content:

§ 1

In art. 21 of the Company's Statute, **art. 21.2 g)** as currently worded:

„g) appointment of the auditor auditing or reviewing the Company's financial statements,”

is amended and shall be read as follows:

„g) appointment of the auditor auditing or reviewing the Company's financial statements and attestation of the sustainability reporting,”

§ 2

The resolution shall enter into force upon its adoption, with the reservation that the legal effect in the form of the amendment to the Company's statute referred to in § 1 of this resolution shall arise at the point when the amendments into the Company's statute are entered in the register of entrepreneurs of the National Court Register.

Justification:

In connection with the entry into force on January 1, 2025, of the amendment to the Accounting Act of September 29, 1994, regarding the introduction of the obligation to prepare sustainability reporting and the obligation for such reports to be attested by statutory auditors, pursuant to Article 66(4) of the aforementioned Act, the selection of the audit firm to attest the sustainability report is made by the body approving the financial statements of the entity, unless the statute, agreement, or other binding legal provisions provide otherwise. The proposed amendment to the Statute aims to standardize the rules for selecting the audit firm within the Company so that the Supervisory Board is responsible for such selection both in the case of auditing financial statements and attesting the sustainability report.

**Resolution no. [•]
of the Extraordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered seat in Pruszków
regarding: establishment of the consolidated text of the Company's Statute**

Acting pursuant to Article 430 § 1 and § 5 of the Commercial Companies Code, the Ordinary General Meeting of the Company, hereby adopts a resolution with the following content:

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§ 1

The consolidated text of the Statute of the Company, taking into account the amendment introduced by the resolution of this Ordinary General Meeting, in the wording set out in the annex to this resolution, is hereby adopted.

§ 2

The resolution shall enter into force upon entry of the amendments to the Company's Statute introduced by the resolutions of this Ordinary General Meeting into the Register of Entrepreneurs of the National Court Register.

Justification:

In connection with the proposed amendment to the Statute, adoption of the unified text of the Statute is required.

Resolution no. [•]

**of the Extraordinary General Meeting
of the company: MLP GROUP Spółka Akcyjna with its registered seat in Pruszków
on the amendment of paragraph 7.2 g) of the By-Laws of the Supervisory Board of the Company**

Acting pursuant to art. 391 § 3 of the Code of Commercial Partnerships and Companies, the Ordinary General Meeting of the Company, hereby adopts the following resolution:

§ 1

Paragraph 7.2 g) of the By-Laws of the Supervisory Board of the Company, as currently worded:

„g) appointment of the auditor auditing or reviewing the Company's financial statements.”

is amended and shall be read as follows:

„g) appointment of the auditor auditing or reviewing the Company's financial statements and attestation of the sustainability reporting.”

§ 2

The Company's Supervisory Board is hereby authorised to determine the consolidated text of the amended By-Laws of the Supervisory Board of the Company, taking into account the changes introduced by this resolution.

§ 3

The resolution shall enter into force upon entry of the amendments to the Company's statute introduced by the resolutions of this Extraordinary General Meeting into the register of entrepreneurs of the National Court Register.

Justification:

In connection with the proposed amendment to Article 21.2 point (g) of the Statute, a corresponding amendment to the By-Laws of the Supervisory Board is required.

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**Appendix to the Resolution no. [•]
of the Ordinary General Meeting of June 24, 2025 of MLP Group S.A.
on the establishment of the consolidated text of the Company's Statute**

**Statute of MLP GROUP S.A. with the registered office in Pruszków
(consolidated text)**

GENERAL PROVISIONS

Article 1.

The Company shall operate under the business name MLP GROUP Spółka Akcyjna. The Company may use its abbreviated name MLP GROUP S.A. and a distinguishing logo.-----

Article 2.

The registered office of the Company shall be in Pruszków.-----

Article 3.

- 3.1.** The Company's founder was the State Treasury. -----
- 3.2.** The Company was created as a result of the transformation of the enterprise Zakłady Naprawcze Taboru Kolejowego im. Bohaterów Warszawy in Pruszków. -----

Article 4.

The Company operates pursuant to the Act of 15 September 2000 – Code of Commercial Companies.

Article 5.

- 5.1.** The Company shall operate within the territory of the Republic of Poland and abroad. -----
- 5.2.** The Company may set up its branches within the territory of the Republic of Poland and abroad. -----

Article 6.

The duration of the Company's activity shall be indefinite.-----

Article 7.

- 7.1.** The scope of the Company's business shall include:-----
1. Construction works related to erection of buildings,-----
 2. Specialized construction activities,-----
 3. Wholesale and retail trade of motor vehicles, repair of motor vehicles,-----
 4. Wholesale trade services, with the exception of trade in motor vehicles,-----
 5. Retail trade services, except of trade in motor vehicles,-----
 6. Other passenger land transport,-----
 7. Freight transport by road and services related to moving,-----
 8. Warehousing and service activities supporting transportation,-----
 9. Accommodation,-----

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10. Food and beverage service activities, -----
11. Information service activities, -----
12. Financial service activities, except insurance and pension funds, -----
13. Activity related to servicing the real property market, -----
14. Activities of head offices; management consultancy activities, -----
15. Advertising, research of the market and public opinion, -----
16. Other professional, scientific and technical activities, -----
17. Rental and leasing activities, -----
18. Employment activities, -----
19. Office administrative, office support and other business support activities, -----
20. Creative, arts and entertainment activities, -----
21. Sports activities and amusement and recreation activities. -----

Any business operation in the fields where special approvals or permits are required shall be commenced only after the appropriate approvals or permits have been obtained.-----

Article 8.

- 8.1. The Company is entitled to issue registered shares and bearer shares. The Company's shares are registered in *Krajowym Depozycie Papierów Wartościowych S.A.*
- 8.2. The rights attached to the Company's shares arise upon their registration in the depository system of the Krajowy Depozyt Papierów Wartościowych S.A. -----
- 8.3. Bearer shares cannot be converted into registered shares.-----
- 8.4. Shares may be redeemed by reducing the Company's share capital, under condition of obtaining of a prior written consent of each Shareholder whose shares are to be redeemed.-----

Article 9.

- 9.1. The Company's share capital amounts to PLN 5.998.745,50 (five million nine hundred ninety eight thousand seven hundred forty five and fifty groszy) and is divided into 23.994.982 (twenty three million nine hundred ninety four thousand nine hundred eighty two) series A, B, C, D, E and F shares, with a nominal value of PLN 0.25 (twenty five groszy) per share.-----
- 9.2. All shares in the share capital are ordinary shares, whereas:-----
 - 1) 11,440,000 (eleven million four hundred and forty thousand) shares numbered from A 00000000001 to A 00011440000 are series A bearer shares;-----
 - 2) 3,654,379 (three million six hundred and fifty-four thousand three hundred and seventy-nine) shares numbered from B 00000000001 to B 0003654379 are series B bearer shares;-----
 - 3) 3,018,876 (three million eighteen thousand eight hundred and seventy six) shares

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numbered from C 0000000001 to C 0003018876 are series C bearer shares; -----

4) 1,607,000 (one million, six hundred and seven thousand) shares numbered from D 0000001 to D 1607000 are series D bearer shares. -----

5) 1,653,384 (one million six hundred fifty three thousand three hundred and eighty four) shares numbered from no. E 0000001 to E 1653384 are series E bearer shares.

6) 2.621.343 (two million six hundred twenty one thousand three hundred forty three) shares numbered from no. F 0000001 to F 2621343 are series F bearer shares. -----

9.3. Shares of series A to F are subject to assimilation and designation by a single ISIN code assigned by the Krajowy Depozyt Papierów Wartościowych and as such are not subject to differentiation and individualisation by series and share number. -----

Article 9a.

9a.1 The **Company's** Management Board is authorised, pursuant to Article 444 of the Commercial Companies Code, to increase the Company's share capital by no more than PLN 655,335.75 (six hundred and fifty-five thousand three hundred and thirty-five zlotys and 75/100) (the "**Authorised Capital**") through a single issue of series F shares, for a period not exceeding three years, starting from the date of registration by the competent registry court of an amendment to the statute which introduces the Management Board's power contained herein. The Management Board may exercise the authorisation granted to it by making one increase of the share capital through an issue of series F shares, within the limits of the Authorised Capital. An increase of the share capital within the limits of the Authorised Capital may only be made for cash contributions. -----

9a.2 The Management Board is authorized to perform all activities related to the issue of shares within the limits of the Authorized Capital, in particular to: -----

1) determine the amount of the share capital increase, including the minimum and maximum amount of the share capital increase,-----

2) subject to the prior consent of the Supervisory Board, deprive shareholders of their preemptive rights to shares issued under the authorisation contained in this Article 9a,

3) subject to obtaining the Supervisory Board's subsequent consent, determine the issue price of the shares, however, if the existing shareholders are deprived of their pre-emptive rights to shares issued within the limits of the Authorised Capital, the price should be determined on the basis of book-building in an offer non-discriminatory to the Company's existing shareholders,-----

4) setting the opening and closing dates for the subscription of shares issued within the limits of the Authorised Capital, -----

5) determine the terms and conditions for placing subscriptions for shares issued within the limits of the Authorised Capital, including the division of shares issued within the limits of the Authorised Capital into tranches and making shifts between tranches, -----

6) conclude agreements with entities authorised to accept such subscriptions, as well as to determine the places where subscriptions for shares issued under the

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Authorised Capital will be accepted, -----

- 7) determine other principles of allocation and distribution of shares issued within the limits of the Authorised Capital within particular tranches, -----
- 8) allocate shares issued within the limits of the Authorised Capital within particular tranches, however, in such a manner that allows the existing shareholders of the Company that are allowed addressees of the offering to be allotted with new series F shares in such numbers that allows them to maintain their share in the share capital of the Company after the registration of the series F shares issuance, -----
- 9) conclude a firm commitment underwriting agreement or standby underwriting agreement, if the Management Board considers it appropriate, -----
- 10) conclude an agreement with Krajowy Depozyt Papierów Wartościowych S.A. (the Central Securities Depository of Poland) on the registration of securities, referred to in Article 5 of the Act of 29 July 2005 on trading in financial instruments (Journal of Laws of 2020, Item 89), in order to dematerialise them, -----
- 11) perform all factual and legal actions necessary to admit and introduce the shares issued under the Authorised Capital to trading on the regulated market on Giełda Papierów Wartościowych w Warszawie S.A. (the Warsaw Stock Exchange), -----
- 12) perform all factual and legal actions necessary to admit and introduce to trading on the regulated market on Giełda Papierów Wartościowych w Warszawie S.A. (the Warsaw Stock Exchange) the rights to shares created as a result of the subscription and allocation of shares issued within the limits of the Authorised Capital. -----

9a.3 Shares issued under the authorisation of the Management Board, within the limits of the Authorised Capital, shall not have any preference over the existing shares. -----

9a.4 This authorisation does not include the authorisation to increase the share capital from the Company's own funds. -----

9a.5 The resolution of the Company's Management Board adopted in accordance with Article 9a.1 above replaces the resolution of the General Meeting on the increase of the share capital and, for its validity, requires the form of a notarial deed. After subscription of the shares, the Management Board is entitled to introduce changes to the text of the statute which result from the issue within the limits of the Authorised Capital, by specifying the amount of the share capital and number of series F shares.

THE COMPANY'S GOVERNING BODIES

Article 10.

The Company's governing bodies are: -----

The Shareholders Meeting, -----

The Supervisory Board, -----

The Management Board. -----

THE SHAREHOLDERS MEETING

Article 11.

- 11.1.** Shareholders Meetings is convened by the Management Board as an ordinary or extraordinary shareholders meeting. -----
- 11.2.** The Ordinary Shareholders Meeting should be held within six months after the expiry of every financial year. -----
- 11.3.** In the event the Management Board has not convened the Ordinary Shareholders Meeting within the prescribed time period, the right to convene such meeting is vested in the Supervisory Board. -----

Article 12.

- 12.1.** The Extraordinary Shareholders Meeting is convened by the Management Board: -----
- 1) on its own initiative, -----
 - 2) at the request of the Supervisory Board, -----
 - 3) at the request of the shareholders holding jointly at least one-twentieth of the share capital; -----
 - 4) upon a procedural resolution of the Shareholders Meeting, described in the provision of Article 16, Clause 4 of the Statute, according to the wording of such a resolution. -----

Members of the Supervisory Board who are delegated to perform temporarily the duties of members of the Management Board participate in the voting to convene the Shareholders Meeting.-----

- 12.2.** In addition to the other persons indicated by the provisions of the Commercial Companies Code, any member of the Supervisory Board who fulfils the conditions set out in Article 18.12 of the Statute ("**Independent Supervisory Board Member**") may request: -----
- 1) the Shareholders Meeting be convened, -----
 - 2) specific matters be included in the Shareholders Meeting's agenda. -----
- 12.3.** Removal of matters included in the Shareholders Meeting's agenda at the request of the person(s) entitled thereto requires the consent of such person(s). -----
- 12.4.** The Company's Management Board, having received an appropriate motion, is obliged to convene the Shareholders Meeting not later than within two weeks from receiving such a request. -----
- 12.5.** If the Management Board does not convene the Extraordinary Shareholders Meeting within the prescribed time period, the right to convene such a meeting is vested in the persons who requested such a Meeting to be convened – after having obtained the authorization of the Registry Court; in the Supervisory Board, if it had put forward a motion to the Management Board to convene the Extraordinary Shareholders Meeting.-----

Article 13.

Even if the Shareholders Meeting has not been formally convened, the resolutions may be adopted,

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provided the entire share capital is represented and none of those present has raised any objections to the holding of the Shareholders Meeting or to the inclusion of specific matters on the agenda.-----

Article 14.

The agenda of the Shareholders Meeting is set forth by the Management Board.-----

Article 15.

- 15.1.** All the shareholders shall have the right to participate in the Shareholders Meeting in person or by proxy. -----
- 15.2.** The right to participate in the Shareholders Meeting is also held by members of the Company's governing bodies, including those members whose mandates have expired but whose actions are subject of the evaluation by the Shareholders Meeting, as well as persons appointed by the Management Board to service the Shareholders Meeting. -----

Article 16.

- 16.1.** The Shareholders Meetings is capable of passing resolutions if it has been duly convened or is held pursuant to Article 13 of the Statute. -----
- 16.2.** The Shareholder's Meeting is opened by the Chairman of the Supervisory Board or its deputy, and subsequently, the Chairman shall be elected from among the persons authorized to participate in the Shareholders Meeting. If these persons are absent, the Shareholders Meeting is opened by the President of the Management Board or the person appointed by the Management Board. If the Shareholders Meeting is convened upon the Court's authorization, the Shareholders Meeting is opened by one of the persons who filed a motion for the convocation of the Extraordinary Shareholders Meeting or the Chairman of the Shareholders Meeting appointed by the Court. If the Shareholders Meeting is convened pursuant to Article 12.5 hereof, if the persons referred to in the first sentence do not participate in it, the Shareholders Meeting is opened by the oldest person representing a shareholder.-----
- 16.3.** The Chairman of the Supervisory Board or other person opening the General Meeting pursuant to the provisions of Article 16.2 shall conduct the election of the Chairman of the General Meeting. The election of the Chairman of the General Meeting shall take place by secret ballot. When voting on the candidacy of the Chairperson of the General Meeting, shareholders and their representatives are entitled to as many votes as arise from the list drawn up by the Management Board pursuant to Article 407 § 1 of the Commercial Companies Code, supplemented by persons who demonstrate by a document issued by an entity authorised to maintain a securities account their legitimacy to participate in the General Meeting.-----
- 16.4.** The procedural resolutions can only refer to the sequence in which the matters included in the agenda are considered, to the announcement of a break in the Meeting, appointment of the Company's representative to represent the Company in the proceedings regarding the invalidation or revoking of the Shareholders Meeting's resolutions or potentially to the convocation of the Shareholders Meeting for consideration of the matters proposed by the shareholders, members of the Management Board or Supervisory Board, which were not included in the agenda of the Shareholders Meeting set forth by the Management Board.-----

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- 16.5.** Resolutions of the Shareholders Meeting are adopted by an absolute majority of the votes cast, unless an absolutely binding provision of law or this Statute provides otherwise.-----
- 16.6.** Voting at the Shareholders Meeting is open. Secret voting applies to elections and motions to dismiss members of the Company's governing bodies or liquidators of the Company, to hold them responsible, as well as in personal matters, at the request of even one shareholder present or represented at the Shareholders Meeting. -----
- 16.7.** Roll-call voting is ordered in situations stipulated by the Code of Commercial Companies. If the Act stipulates roll-call voting, a motion for carrying out a secret vote is ineffective. --
- 16.8.** The Shareholders Meetings are held in Warsaw or at the registered seat of the Company. The provisions of Article 403 of the Code of Commercial Companies shall apply respectively. -----
- 16.9.** It is possible to participate in a Shareholders Meeting with the use of electronic communication if an information on such possibility is given in the announcement of the Shareholders Meeting. Such participation includes in particular: -----
- 1) transmission of the deliberation of the Shareholders Meeting in real time; -----
 - 2) bilateral communication in real time, within the scope of which the shareholders may speak during the deliberation, being in a place other than the deliberation of the Shareholders Meeting, -----
 - 3) exercising the right to vote in person or through a proxy during the Shareholders Meeting.-----
- The provisions of Art. 406⁵ of the Code of Commercial Companies are applied accordingly. --
- 16.10.** There is no provision for postal voting. -----

Article 17.

- 17.1.** The following issues should be the subject of the Ordinary Shareholders Meeting: -----
- a) to consider and approve the Management Board's report on the activities of the Company and the financial statements for the past financial year,-----
 - b) consideration and approval of the Management Board's report on the activities of the Company's capital group and the consolidated financial statements for the past financial year,-----
 - c) consideration and approval of the Supervisory Board's report on the remuneration policy for members of the Management Board and Supervisory Board; -----
 - d) adopting a resolution on profit distribution or loss coverage, -----
 - e) granting discharge to members of the Company's governing bodies in respect of the performance of their duties. -----
- 17.2.** The matters reserved as such in the Code of Commercial Companies shall require a resolution of the Shareholders Meeting unless the Statute provides otherwise to the extent permitted by law. The following matters shall also require a resolution of the General Shareholders Meeting: -----
- 1) appointment and dismissal of the Supervisory Board members, subject to Article 18 of the Statute, -----

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- 2) amendment of the Company's Statute,-----
 - 3) establishment of the remuneration rules and the remuneration of the Supervisory Board members, -----
 - 4) merger or dissolution of the Company and appointment of liquidators,-----
 - 5) consideration of claims against the members of the Company's governing bodies or founders of the Company on account of redressing a damage caused by their illegal actions.-----
- 17.3.** Purchase and sale of real properties, perpetual usufruct or a share in a real property or in perpetual usufruct does not require a resolution of the Shareholders Meeting.-----
- 17.4.** Encumbrance of a real property or perpetual usufruct with a restricted property right does not require a resolution of the Shareholders Meeting. -----

THE SUPERVISORY BOARD

Article 18.

- 18.1.** The Supervisory Board appointed in accordance with the provisions of this Statute is composed of six members, including the Chairman and Deputy Chairman. The Supervisory Board can adopt resolutions if the number of its members does not fall below five.-----
- If the Supervisory Board is appointed by way of a vote in separate groups pursuant to Article 385 §5 and 6 of the Code of Commercial Companies, the Supervisory Board comprise five members. -----
- 18.2.** In case, for whatever reason, the number of members of the Supervisory Board falls below (a) six – in case of the Supervisory Board appointed in accordance with the provisions of this Statute, or (b) five – in case of a Supervisory Board appointed by way of a vote in separate groups, the Management Board is obliged to undertake actions having for purpose the completing of the composition of the Supervisory Board without delay, however not later than within three months from the date when the Management Board learned about the decrease of the number of the Members of the Supervisory Board. -----
- 18.3.** The Supervisory Board members are appointed for a joint term of three years. -----
- 18.4.** The Supervisory Board members cannot be employees of the Company or members of its governing bodies or employees of the Company's subsidiaries.-----
- 18.5.** Subject to the personal rights of the shareholders referred to in Articles 18.6 and 18.7 below, the Supervisory Board members are appointed and dismissed by the Shareholders Meeting. The above-mentioned personal rights are exercised by serving the Company a written statement on the appointment or dismissal of a Supervisory Board member.-----
- 18.6.** The Company's shareholder – Cajamarca Holland B.V., as long as the number of shares held by this shareholder does not fall below 25%, has an individual right to appoint and dismiss three Supervisory Board members, including the Supervisory Board Chairman. ----
- 18.7.** The Company's shareholder – Miro Holdings Limited, as long as the number of shares held by this shareholder does not fall below 2,5%, has an individual right to appoint and dismiss one Supervisory Board member. -----

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- 18.8.** The shareholders' individual rights referred to in Articles 18.6 and 18.7 hereof expire if the number of shares held jointly by Cajamarca Holland B.V. and Miro Holdings Limited is lower than 40% of the share capital. -----
- 18.9.** If any of the Shareholders does not exercise the right to appoint a Member of the Supervisory Board, referred to in Articles 18.6 and 18.7 hereof within 30 days of the date on which such a right becomes legally effective, the right to appoint a Supervisory Board member for the vacant position in the Supervisory Board is vested in the Shareholders Meeting. A Supervisory Board member appointed in this way can be dismissed at any time by the Shareholder which has not exercised its right under Articles 18.6 and 18.7 of the Statute, provided that this shareholder simultaneously appoints its representative to the Supervisory Board. -----
- 18.10.** The Supervisory Board operate pursuant to its Bylaws adopted by the Shareholders Meeting, specifying its organization and the manner of its taking actions. -----
- 18.11.** At least two members of the Supervisory Board shall be Independent Members of the Supervisory Board, of which at least one shall be qualified in accounting or auditing as referred to in the Act on Statutory Auditors, Audit Firms and Public Supervision of 11 May 2017 (the "Act on Statutory Auditors"). Independent members of the Supervisory Board shall be appointed by the General Meeting from among candidates indicated by a shareholder or a group of shareholders representing no more than 20% of the Company's share capital, no later than 3 days prior to the General Meeting the subject of which is the election of members of the Supervisory Board. In the absence of such indication, candidates for Independent Members of the Supervisory Board shall be proposed to the General Meeting by the Management Board. -----
- 18.12.** The criteria for the independence of a member of the Supervisory Board ("Qualification Conditions") are established on the basis of the provisions of the Act on Statutory Auditors. In addition, the following Qualifying Conditions are introduced in addition to the provisions of the Act on Statutory Auditors:-----
- a) does not participate directly or through any other entity in the Company in such a way that it participates in at least five per cent of the Company's profit; -----
- b) he or she is not the spouse, cohabitant, relative or affinity in the direct line and in the collateral line to the fourth degree of the persons who are the beneficial owners of the companies referred to in Article 18.8 of the Statute. -----
- 18.13.** Any change in the mandatory legal provisions applicable to the determination of the Conditions of Eligibility shall have the effect of amending them without amending the Statute.-----
- 18.14.** An Independent Supervisory Board Member is obliged to immediately notify the Company in writing of any circumstances causing a loss of any of the Qualifying Conditions.-----

Article 19.

- 19.1.** The Supervisory Board, by way of a resolution delegating not fewer than three Supervisory Board members to individually perform specific supervisory activities, appoints the Audit Committee responsible for the supervision of the Company's financial affairs.-----

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- 19.2.** The Audit Committee shall consist of at least 3 members, including the Chairman, appointed from among its members by the Supervisory Board. The majority of the members of the Audit Committee are Independent Members of the Supervisory Board. --
- 19.3.** At least one member of the Audit Committee should have knowledge and skills in accounting or auditing. In addition, the members of the Audit Committee shall have knowledge and skills in the industry in which the Company operates. This condition shall be deemed to be fulfilled if at least one member of the Audit Committee has knowledge and skills in that industry, or individual members in specific areas have knowledge and skills in that industry. -----
- 19.4.** The Chairman of the Audit Committee shall be appointed by the Supervisory Board in the resolution referred to in Article 19.1 of the Statute. The Chairman of the Audit Committee shall be an Independent Member of the Supervisory Board. -----
- 19.5.** The detailed tasks and method of operation of the Audit Committee are set out in the Audit Committee Regulations. The Regulations of the Audit Committee are determined by the Supervisory Board.-----

Article 20.

- 20.1.** The Supervisory Board may appoint, from among its members, in the manner referred to in Article 19.1 of the Statute, a Remuneration Committee, which shall prepare proposals to the Supervisory Board regarding the remuneration of the Management Board members and shall supervise the execution of the incentive plans implemented in the Company, entitling their participants to subscribe the Company's shares or instruments related to the Company's shares or their value. -----
- 20.2.** The Remuneration Committee comprises two to three members, including the Chairman. At least one of the members of the Remuneration Committee is appointed from among the Independent Members of the Supervisory Board. -----

Article 21.

- 21.1.** The Supervisory Board carries on on-going supervision over the activities of the Company in all fields of its operation.-----
- 21.2.** In addition to the matters stipulated by the Code of Commercial Companies and the Statute, the special powers of the Supervisory Board comprise:-----
- a) approval of the issuance of shares within the authorized capital, including the rules for the determination of the issue price of shares and deprivation of the existing shareholders of pre-emptive right if Management Board's resolution so stipulates;-
 - b) approval of the annual budgets and plans of development of the Company and the MLP Group S.A. Capital Group, -----
 - c) approval of the Company's contracting liabilities or making expenditures in one or several connected transactions which were not included in the Company's budget or the MLP Group S.A. Capital Group with a value exceeding EUR 2,500,000.00 net;
 - d) approval of the Company's acquisition and sale, as well as liquidation of shares or stock in other companies, except for the transactions conducted as part of MLP

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Group S.A. Capital Group and transactions specified in the annual budget or the financial plan of the Company, -----

- e) approval of the acquisition or sale of real properties (including perpetual usufruct right) or a share in a real property (including perpetual usufruct right), except for the transactions specified in the annual budget or the financial plan of the Company or the MLP Group S.A. Capital Group with a value exceeding EUR 2,500,000.00 net,
- f) appointment and dismissal of the Management Board members, -----
- g) appointment of the auditor auditing or reviewing the Company's financial statements and attestation of the sustainability reporting, -----
- h) conclusion of agreements between the Company and the Management Board members, -----
- i) adoption of resolutions regarding approval for the conclusion of agreements between the Company and the Company's shareholder holding, directly or indirectly, shares exceeding 5% of the total number of votes at the General Meeting,
- j) approval of the Management Board members' involvement in the competitive interests, personally or as participants of partnerships, members of the governing bodies of companies or cooperatives, or shareholders of companies or cooperatives, if their share in the share capital of these partnerships or companies exceeds 5%, or if pursuant to the statute or articles of association they are entitled to appoint at least one member of a management board or a supervisory body; -----
- k) adoption of resolutions regarding the establishment of the rules of remuneration and the remuneration of the Management Board members, -----
- l) approval of the Management Board Regulations, -----
- l) consideration of and providing opinions on the matters to be the subject of the General Meeting, -----
- m) approval of the encumbrance of real properties, perpetual usufruct or a share in the real property of the Company with a mortgage in favour of an entity other than a bank.

- 21.3.** In order to exercise its competencies, the Supervisory Board shall have the right to inspect all documents, request that the Management Board and the employees of the Company provide reports and explanations and to review the Company's assets. -----

Article 22.

- 22.1.** The Supervisory Board shall adopt resolutions if at least half of its members is present at the meeting and all of its members have been invited at least seven business days prior to the planned meeting. However, in urgent matters, the Supervisory Board Chairman or another Supervisory Board member authorized thereby, shall have the right to convene the Supervisory Board meeting in a shorter period. -----

- 22.2.** The Supervisory Board resolutions shall be adopted by an absolute majority of votes, unless this Statute provide otherwise. The resolutions in the matters referred to in letters (a), (g), (k), and (l) in Article 21.2 above shall require, in order to be adopted, that at

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least one of the Independent Members of the Supervisory Board vote in favour of the resolution regarding this matter.-----

- 22.3.** In the event of a tied vote, the vote of the Supervisory Board Chairman shall prevail. -----
- 22.4.** The Supervisory Board members shall be able to participate in the adoption of resolutions by the Board by of voting in writing through another member of the Supervisory Board. The casting of a written vote cannot refer to matters introduced to the agenda during the Supervisory Board meeting. -----
- 22.5.** The Supervisory Board's adoption of resolutions in writing or holding the meetings with the use of means of remote direct communication shall be allowed. -----
- 22.6.** A resolution adopted in writing shall be valid if all Supervisory Board members have been notified of the wording of the draft resolution. The detail manner of adoption of a written resolution shall be regulated by the Supervisory Board Regulations.-----
- 22.7.** A Supervisory Board meeting can be held with the use of remote direct communication means if all the participants of the meeting can hear each other simultaneously. The detailed manner of holding the meetings and adopting resolutions with the use of remote direct communication means shall be regulated by the Supervisory Board Regulations.----

Article 23.

- 23.1.** The Supervisory Board meetings shall be held as needed, however not less frequently than once every quarter. -----
- 23.2.** The Supervisory Board Chairman shall convene Supervisory Board meetings and shall chair them.-----
- 23.3.** The Management Board or a member of the Supervisory Board shall have the right to request that a Supervisory Board meeting be convened, submitting the proposed agenda thereof. The Supervisory Board Chairman shall convene the meeting within two weeks of the receipt of such a motion.-----

Article 24.

- 24.1.** The Supervisory Board shall be entitled to express its opinions on all the Company's affairs and to submit motions and initiatives to the Management Board of the Company. -----
- 24.2.** The Management Board shall be obliged to notify the Supervisory Board of its position on an opinion, motion or initiative of the Supervisory Board not later than within two weeks of the date of submitting such a motion, opinion or initiative if the Supervisory Board's opinion is not compliant with the motion or initiative of the Management Board, and the approval of any Company's governing body to take the action comprised by the opinion of the Supervisory Board is not required.-----
- 24.3.** The detailed rules for the Supervisory Board's operation are set forth in the Supervisory Board Regulations adopted by the Shareholders Meeting. -----
- 24.4.** The Supervisory Board Chairman shall have the right to invite the Management Board members to participate in the Supervisory Board meetings.-----

MANAGEMENT BOARD

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Article 25.

- 25.1.** The Management Board shall consist of two to five members, appointed and dismissed by the Supervisory Board. The President of the Management Board shall be elected by the Supervisory Board.-----
- 25.2.** The Company may be represented by two members of the Management Board acting jointly.
- 25.3.** The Company can also be represented by the attorneys appointed by the Management Board, pursuant to and within the scope of the power of attorney granted to them. -----
- 25.4.** The Management Board's term of office is cumulative and lasts for three years. If a member of the Management Board is appointed during the term of office, the mandate of that member shall expire at the same time as that of the other members of the Management Board.-----
- 25.5.** The Management Board and its individual members can be dismissed or suspended also by the Shareholders Meeting prior to the expiry of their term of office.-----

Article 26.

- 26.1.** The Management Board shall conduct the Company's affairs and represent the Company.--
- 26.2.** The Management Board shall unanimously decide on the granting of commercial proxy [prokura]. The proxy can be revoked by any Management Board member.-----
- 26.3.** The Management Board shall be obliged to adopt an unanimous resolution prior to: -----
- a) the issuance of a bill of exchange;-----
 - b) granting of security for any debt of another entity, including a subsidiary; -----
 - c) establishment of a mortgage or another encumbrance of the Company's assets; -----
 - d) conclusion of an agreement resulting in an obligation to provide, or risk of providing, by the Company during one financial year with goods, services or money with a value exceeding EUR 1,100,000.00 net or its equivalent in another currency (except for loan agreements concluded with companies of the MLP Group S.A. capital group or annexes to such agreements), unless the conclusion of this agreement is provided for in the annual financial plan (budget) of the Company or the MLP Group S.A. capital group, adopted by the Management Board and approved by the Supervisory Board;-----
 - e) convocation of the Shareholders Meeting or requesting the convocation of the Supervisory Board's meeting;-----
 - f) filing of a claim for the invalidation or revocation of the Shareholders Meeting's resolutions;-----
 - g) filing a petition for the Company's bankruptcy;-----
 - h) h) taking any action to change signature rights or acceptance schemes at banks; -----
 - i) hiring, dismissing and determining the remuneration of directors of the Company's departments (marketing, investment, finance and administration);-----

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- j) appointing or appointing members of any body in any entity controlled by the Company; -----
- k) representing the Company at general meetings of shareholders of subsidiaries of the Company or granting a power of attorney to represent the Company at general meetings of shareholders of subsidiaries of the Company and giving instructions as to how to vote (if such instructions are given);-----
- l) participation in other companies, excluding companies belonging to the Company's capital group or disposal of shares or stocks in other companies, excluding transactions concluded within the Company's capital group;-----
- m) issuing shares, bonds, warrants, issuing bills of exchange or changing the conditions of issue of bonds issued by the Company;-----
- n) undertaking an obligation to purchase or sell real estate, the right of perpetual usufruct or a fraction thereof, except for concluding preliminary agreements for the purchase of ownership or perpetual usufruct of real estate unilaterally obliging the other party and not containing any obligations of the Company to make any deposit or advance payment; -----
- o) conclusion, amendment or termination of an agreement concerning the granting of a credit, bank guarantee or insurance guarantee or concerning a bank account, letter of credit or other financial product or service to which the Company and a domestic bank, foreign bank, credit institution or financial institution within the meaning of the Act of 29 August 1997 - Banking Law;-----
- p) releasing the Company's debtor from debt in an amount greater than PLN 100,000 or its equivalent in another currency; -----
- q) adopting an annual financial plan (budget) or long-term financial plans. -----

26.3.1 However, in the matters referred to in article 26.3, it is not necessary to adopt a resolution if:-----

- a) the Company is represented by all members of the Management Board acting jointly, or -----
- b) the Supervisory Board of the Company gave its consent to a given activity. -----

26.4. The Management Board shall adopt resolutions at the meetings. The Management Board members can participate in the Management Board's meetings with the use of remote direct communication means and can cast their vote in an electronic form, by fax or telephone. The Chairman of the meeting shall note this fact in the minutes of the meeting. The Management Board members can participate in the adoption of the Management Board's resolutions by casting their votes in writing through another member. -----

26.5. The resolutions can be adopted without convening the Management Board's meeting if all Management Board members agree in writing to the statement to be adopted or to the written vote. A Management Board member's declaration of will can be disclosed in an electronic form or by fax. -----

26.6. The Management Board's resolutions shall be adopted by an absolute majority of votes, unless

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this Statute or the Code of Commercial Companies provide otherwise. The President of the Management Board shall chair the Management Board meetings, shall convene the meetings, set the agenda, amend the agenda, remove or add specific matters from/to the agenda, limit the duration of presentations by other Management Board members, shall order breaks in the Management Board meetings, formulate the wording of draft resolutions. In the event of tied vote, the Management Board President's vote shall prevail. -----

Article 27.

- 27.1.** By the end of the third month after the expiry of the financial year, the Management Board of the Company shall prepare annual financial statements of the Company and consolidated financial statements of the capital group as well as and the report on the Company's activity and the Capital Group's activity. -----
- 27.2.** The reports mentioned in the preceding paragraph, with the report on their audit and together with the draft resolution on the distribution of profit, the report of the Supervisory Board and the report on the remuneration of the members of the Management Board and the Supervisory Board, shall be submitted by the Management Board to the Supervisory Board, no later than 26 days before the date of the Company's Annual General Meeting. -----

COMPANY'S FINANCES

Article 28.

- 28.1.** The Company's equity capital shall comprise: -----
- 1) share capital, -----
 - 2) spare capital, -----
 - 3) reserve capitals, -----
- 28.2.** The Company's financial year shall overlap with the calendar year. -----

Article 29.

- 29.1.** Net profit, after making the mandatory write-offs required by law or the Statute, can be allocated in particular to: -----
- 1) dividends, -----
 - 2) spare capital, -----
 - 3) other reserve capitals, -----
 - 4) other purposes specified in a Shareholders Meeting's resolution. -----
- 29.2.** The Company may create a reserve capital to finance the repurchase of its own shares. This capital may be charged against net profit or against other capital to the extent that it has been created out of the Company's net profit write-offs. -----
- 29.3.** The dividend record date and the dividend payment date are set by the General Meeting, in accordance with the regulations addressed to companies listed on Giełda Papierów Wartościowych w Warszawie S.A. -----
- 29.4.** The Management Board shall have the right to make an advance payment to shareholders

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on account of the expected dividend at the end of the financial year if the company has sufficient funds to make the payment. The payment of the advance requires the approval of the Supervisory Board. -----

FINAL PROVISIONS

Article 30.

The Company maintains a website on which information required by law and the Company's adopted corporate governance standards is published. -----